

Shameiz Rangwala

AI SAFETY & PRODUCT · SENIOR SOFTWARE ENGINEER

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I build AI systems that make consequential decisions about people, and I measure whether they get them right. At Meta I launched an LLM-powered moderation product running at **94% human-validated precision**, red-teamed **Meta AI** before its Threads launch, and grew **Community Notes** on Threads **18x** while cutting its time-to-consensus **4x**. Five years and **20+ launches** in trust & safety, most of it spent deciding where automated judgment should and should not be trusted.

— EXPERIENCE

Meta

NEW YORK, NY · 2021 – PRESENT

Senior Software Engineer, Workstream Lead · Threads Product Integrity

AUG 2025 – PRESENT

- Launched an **LLM-powered moderation and enforcement product** from zero: set the precision bar, validated it against human-labeled data at **94% precision**, and shipped automated enforcement that has actioned **310,000+ accounts** while cutting time from report to action from **days to under an hour**. Productized it into shared infrastructure now used by child-safety and harmful-link teams.
- Red-teamed Meta AI before its Threads launch**, probing for adversarial prompts, jailbreaks, and misuse vectors, then defined and shipped the safety controls that followed.
- Led **Community Notes** on Threads from zero to launch across iOS, Android, and Web, treating rater quality as the product: grew daily active raters **18x**, lifted 14-day rater retention **over 70%**, cut time-to-consensus **4x**, and expanded note coverage **20x**.
- Owned the response to a platform-wide impersonation crisis across **10 launches in one half**: impersonation reports down **over 40%**, detection **nearly 4x faster**, and protected-identity coverage expanded by **three orders of magnitude**.
- Own roadmap and prioritization across **4 platform teams** plus policy, legal, and operations partners; mentor engineers and lead weekly privacy and security review.

Software Engineer · Instagram & Threads Integrity

AUG 2021 – AUG 2025

- Engineering lead for **election integrity transparency**: shipped state-linked account labeling on Instagram across backend, iOS, Android, and Web for the Philippines, Brazil, and US midterm elections, covering accounts responsible for **billions of civic content views**.
- Engineering lead for **Threads-only accounts**, shipping standalone account creation, login, recovery, and settings on iOS and Android under a fixed regulatory deadline.
- Built Instagram's identity-protection foundations, expanding **About This Account** eligibility **7x** to tens of millions of users (**+70% daily views**) and automating enrollment of impersonation targets into protection.

— EARLIER EXPERIENCE

Coinbase · SWE Intern, Coinbase Prime: Institutional trading features in Go/React making investment-vehicle setup **10x faster**; FIDO2 authentication. 2021

Amazon · SWE Intern, AWS: Aurora Serverless auto-scaling and a DNS library spanning **100K+ database clusters**. 2020

Apple · SWE Intern, Core Siri: Microservices parallelizing Siri workflows, improving testing times **300%**. **Shopify · Payments:** split-payments to **70K+ merchants** on POS. 2018 – 2019

— SKILLS

AI & EVALUATION	LLM classifiers, prompt engineering, red-teaming, offline evaluation against human-labeled data, precision/recall tradeoffs, human-in-the-loop and rater systems
ENGINEERING	Python, Hack/PHP, Go, Swift, Kotlin, JavaScript, SQL, GraphQL, React, distributed data pipelines, iOS, Android
DOMAIN	Trust & safety, content moderation, adversarial abuse, impersonation and identity verification, election integrity

— EDUCATION

University of Waterloo CLASS OF 2021
Bachelor of Computer Science (Co-op)